

AMESBURY SCHOOL COMMITTEE GOALS 2013-2014

Goal 1

- To continue to support the Superintendent in the implementation of the educator evaluation tool.

Description

1. To support teacher and leaders' professional practice to impact student achievement.
2. To communicate to the Amesbury community the significance of the "new" teacher evaluation tool
3. Link student achievement and evaluation to our long term budget policy goals.

Focus Area

1. As a Race to the Top (RTTP) district, full implementation of the educator evaluation is required. The committee will need to communicate to the community the progression of the evaluation tool.
2. Strategic use of resources to support implementation
3. 21st Century communication tools and methods
4. Engage with a variety of community organizations

Sponsor

1. Amesbury School Committee
2. District leadership and superintendent

Measurement

1. Responsive budget
2. Communication reports during school committee meetings
3. Submission of reports to the DESE
4. Active involvement in community organizations and/or events

Source

1. Community feedback
2. School Councils
3. District leadership

Milestones

1. School Committee updates during communication reports
2. Superintendent and principal coffees
3. Updated information on school district website and APS TV

Evidence

1. School Committee minutes
2. DESE and end of year progress reports
3. Superintendent Evaluation Instrument

Dependencies

1. Budget, school district personnel and community engagement

Goal 2

- To ensure that the District provides a continuum of program options for students with disabilities.

Focus Areas

1. Identify current programs and populations served
2. Identify gaps in program options where they exist
3. Analyze utilization of current resources
4. Prioritize program development needs

Sponsor

1. Amesbury School Committee, administration and Mayor

Measurement

1. Receipt of Program Audit findings
2. Creation of an updated Program chart
3. Development of Program descriptions brochure

Source

1. Mayor, City of Amesbury, School Committee and administration

Dependencies

1. Funds for independent program review audit
2. Time for meetings and analysis

Goal 3

- To further explore opportunities for greater efficiency in our organizational structure.

Focus Areas

1. Continue to foster a change in culture that embraces collaboration and change
2. Continue to evaluate Central Office roles and responsibilities
3. Develop relationships with appropriate City departments and entities
4. Coordinate with Strategic Planning groups

Dependencies

1. Time for meetings and workshops
2. Availability of resources for potential changes

Measurement

1. Creation of an updated organizational chart
2. Updated job descriptions where appropriate
3. Regular updates at School Committee meetings

Milestones

1. Publication of updated organizational chart
2. Incorporation of appropriate changes in upcoming budget

Evidence

1. Revised organizational chart
2. Revised Personnel Report
3. Progress reports

Sponsor

1. Amesbury School Committee
2. Superintendent of Schools

Goal 4

- To address the capital improvement needs of the Amesbury Public Schools

Description

1. Continue to work with MSBA for approval of renovation of the Amesbury Elementary School
2. To secure timely and adequate financial support to meet the critical needs of our school facilities
3. Review of the maintenance facility on Market Street with the Mayor and public buildings and infrastructure
4. Update technology and telecom infrastructure to meet requirements of 21st Century

Focus Area

1. Re-certify the SOI (Statement of Interest) for the Amesbury Elementary School
2. Identify and maintain energy efficiencies of all school facilities
3. Update the capital needs report to reflect revised financial needs
4. Reactivate the Building and Grounds Subcommittee to determine the capital improvement needs of existing grounds and facilities

Sponsor

1. Amesbury School Committee, Administration and Mayor

Measurement

1. MSBA approval
2. Timeline of Amesbury master plan with capital improvement plan
3. Cost savings
4. District Technology Plan
5. Building and Grounds Subcommittee activated and needs identified

Source

1. Mayor, City of Amesbury, School Committee, and Administration

Milestones

1. Continue the process of planning AES future
2. Report of energy cost savings and continue to identify ways to be energy efficient
3. To secure school committee positions on the City Councils' public building and infrastructure Ad Hoc Committee

Evidence Required

1. Twice a year report of the status of the buildings
2. Membership secured

Dependencies

1. Budget, Community and City Council support, MSBA approval, City master plan